

INDIAN DEVELOPMENT ORGANISATION (INDO) TRUST

ANNUAL REPORT 2023 - 2024



Head Office :

Indian Development Organisation (INDO) Trust

No: 151, Upstairs, Venkatesapuram

Perambalur - 621 212

Telephone : +91 4328 276745

Email : directorindotrust@gmail.com

Website : www.indotrust.org

Project Office:

1. INDO Trust - NULM Home Project Office

Bus Stand Inside, Ariyalur - 621 707

2. INDO Trust - EIC for HI,

PUPS, Sangupettai, Perambalur - 621 212



<https://www.facebook.com/indo.trust.3/>



https://twitter.com/indo_trust



[linkedin.com/in/indo-trust-575a2665](https://www.linkedin.com/in/indo-trust-575a2665)

Director's Message

Dear Friends and Supporters,

Greetings!

As we reflect on our journey together, I want to take a moment to express my heartfelt gratitude for your unwavering commitment to our mission. Your support fuels our efforts to create positive change in the communities we serve.

At INDO Trust, we believe that every individual deserves the opportunity to thrive. Together, we have made significant strides in specific areas of focus like education, health, women development and environment. Each project we undertake is a testament to the power of collaboration and the impact we can achieve when we unite for a common cause.

Looking ahead, we are excited about the opportunities and challenges that lie before us. With your continued support, we can expand our reach and deepen our impact, ensuring that our initiatives resonate and uplift those who need it most.

Thank you for being an integral part of our mission. Together, we can build a brighter future.

Warm regards,
J. Mohamed Hussain
Managing Director

INDO Trust



Vision

Enhancing Sustainable development, empowering and equal access to vulnerable communities.

Enhancing Sustainable development, empowering and equal access to vulnerable communities.

Mission

For attaining sustainable development, INDO Trust empower and mainstream the vulnerable communities for their livelihood through education, skill trainings, enlightening right based awareness creation, environment awareness , benefits and opportunities available, resource engagement with community involvement and social participation in working areas

Who We Are

We, Indian Development Organisation (INDO) Trust is a registered Non-Governmental and Non-Profit Organization serving the people towards their development for the last 3 decades since 1990s. INDO Trust was founded in Perambalur to improve the life style of the people in these area. Gradually the activities of the Trust got involved in enhancing the Education, Health and Medical Needs, Environmental Activities, Women and Child Development, Disability Welfare, Tribal and Senior Citizen Welfare, etc.,

One liner:

Addressing the root causes of injustice and inequality in society and providing sustainable solutions to the underprivileged . to have a secured future and to promote a sustainable environment.

Working Areas :

Perambalur,

Ariyalur,

Namakkal and

Salem Districts...

Values of the Organisation

Social Justice & Equality	We will work to promote equality, dignity and more just society, especially with regard to the poor and marginalised.
Respect	We honor our beneficiary with human dignity, respect, socially, financially and environmentally responsible.
Integrity	Carry out all our work with the greatest responsibility, transparency and accountability in all endeavors.
Service	We will work for needy, regardless of race, gender, age, creed, colour. Teamwork and Excellence: We deliver an effective teamwork and co-operation in all our professional services. We strive to attain the highest standards in all that we do.
Self Sustainability	We strive and work towards sustainable development outcomes.

Registered under : Indian Trust Act 1882 No: 193/1990

FCRA NO : 076040246 Dated: 02.08.2016 Valid upto 31.12.2021.

PAN No : AAAAI0420P

TAN No : CHEI10809B

NGO DARPAN No : TN/2013/0059832

CSR No : Applied

Registered under Income Tax Act 1961 Under section
12 A : AAAAI0420PE20218 from AY2022-23 to AY 2026-27
80 G : AAAAI0420PF20216 from AY2022-23 to AY 2026-27

PROJECTS 2023-24



01 CHILDREN DEVELOPMENT

- * Early Intervention Centre for Hearing Impaired
- * Evening Tuition Centre

02 WOMEN DEVELOPMENT

- * Family Counseling Centre
- * SHG Women Self-supporting

03 WATER & SANITATION

- * Water Management and Testing Training for VWSC Committee members.
- * Rain Water Harvesting
- * HR for Water Board

04 LIVELIHOOD PROGRAMME

- * Shelter For Homeless

05 ENVIRONMENT PROGRAMME

- * ECO Competition for School Students
- * Setting up Herbal Garden
- * Sustainable Life Style Work Shop
- * Campaign on Wet Land Conservation
- * Vinayagar Chaturthi Awareness Programme

06 HEALTH PROGRAMME

- * Mental Health Awareness Programme



EARLY INTERVENTION CENTRE FOR HEARING IMPAIRED

Supported by:
Department of Welfare of Differently Aabled,
Govt. of Tamilnadu, Perambalur District

Provides special training in Speech, Literacy and Numerical education to the Hearing Impaired Children (0 to 6 years) in Regional language therapy and to get them enrolled in normal education system

This Early Intervention Centre for Hearing Impaired is supported by the District Disabled Welfare Officer, Government of Tamilnadu. The main role, responsibility and motto of the EIC is to identify the Hearing Impaired children below 6 years, apart from that it gives systematic training for learning through special teaching and taking initiative to enroll in the normal schools for their further higher studies and strengthening their confidence among such children for their better future. Noon Meal Scheme has been extended to EIC by Government of Tamilnadu through Anganwadi. This academic year 2023-24 total students 21 female child 07 and Male child 14. (10 child Cochlear, 11 Child Hearing Aid)

Best Director Award given by Honorable Transport Minister Thiru S.S. Sivasankar, Thiru. M. Prabhakaran, MLA, Mrs. K. Karpagam, IAS, District Collector on World Disability Day 03.12.2023 at Govt. High School, Kunnam, Perambalur District.

8 Students enrolled in normal school during the year 2023 - 2024. Male 05 and Female 03

5 Days State level Orientation training for 2 Special Teachers attended from 12/12/2023 to 16/12/2023 at Bala Vidhyalaya, Chennai.

MSW students from Bharathidasan University College, Kurumbalur and Sri Andaver College, Trichy did their Field Visit & orientation programme

Mrs. K. Karpagam, IAS, District Collector, Mrs. Boomi, DDAWO, CDPO, DEO, SSA Coordinator from District Administration visited our EIC for HI center.

This academic year DDAWO has organized Educational Tour to Tanjore for EIC for HI children. In Tanjore Children visited and enjoyed Rajali birds park, Temple and Palace 20 children and 2 special teacher was participated on 28th Feb 24.

Parents Teachers meeting was held on 17th Nov 2023, 24th Jan 2024 and 27th Feb 2024.



Evening Tuition Centre

Supported by:
Colorful Children, Netherlands

8 Evening Tuition Centres were supported by this programme and 155 Childrens benefitted through this project in Namakkal District.

Tuition Centres at :

1. SIDCO Colony - 3 Nos
2. Sethamangalam - 2 Nos
3. Pulavarpalayam - 1 Nos
4. A N Palayam - 1 Nos
5. Ayyer Palayam - 1 Nos



Women Self Supporting Programme

Supported by:
Colorful Children, Netherlands
& Mr. Jean Marie Audebert, France

15 SHG Women were supported through this project in order to improve their Livelihood activities

15 SHG Women members from Namakkal and Salem district were provided with total of **Rs. 2,40,000/-** in order to improve their Livelihood activites including Goat and Cow rearing, Agricultural activities, Beekeeping, Cloth Selling, Sewing Machines, Musical Instruments, etc.,



FAMILY COUNSELLING CENTRE

Supported by:

**Central Social Welfare Board,
Ministry of Women and Child Development,
Government of India**

**Provide Counseling to Couples, Siblings and Family Members
to come over from their disputes and to lead a happy life
thereafter together as a family**

Family Counseling Centre has been running since 2000 in INDO Trust with the support of TNSWB and CSWB, For this reporting year 2023-2024, total of 275 family welfare cases including 16 Misunderstanding between Husband and Wife case, 06 Maladjustment with in-law case, 35 Alcoholism case, 29 Dowry problem, 04 Second Marriage case, 07 Suspicious attitude case, 21 Love affairs & Marriage case, 63 Domestic Violence case, 30 Extra marital Affair case, 09 Depression case, 07 Economic Crises case, 19 Family & Property dispute case, 07 Divorce case, 15 Separation 20 Other cases.

Providing counseling services in DSWO for Domestic violence cases.

The counselor every week goes to all women police station to provide counseling to the client.

The counselor on every Wednesday goes to Muslim women welfare aid society to provide counseling.

Cases will be referred to the free legal aid.

10, Srimath Andover College of Engineering, 11 students from Nalantha University of Agriculture, Bharathidasan University College, Kumbalur & Sri Andaver College, Trichy did their Field Visit & orientation programe in FCC

The District social welfare officer visited Family Counselling Centre on 5 January 2024 Sub committee Meeting organized Govt. officers/NGO members/OSC Admin/Doctor/Advocate other participated



WATER MANGEMENT & TESTING TRAINING FOR VWSC.

Supported by:
Executive Engineer,
TWAD Board, Perambalur District

To provide safe drinking water to every rural household
through Jal Jeevan Mission scheme.

TWAD Board, Water Quality Monitoring System training Program to Village Water Sanitation Committee (VWSC) members conducted with support of Jal Jeevan Mission in 121 Nos of Gram Panchayats in Perambalur, Alathur, Veppur and Veppantattai blocks of Perambalur district

Total participants were **1065** from VSWC members.

* Veppur Block meeting hold at union office on 3rd to 9th Oct 2023

* Alathur Block meeting hold at union office on 10th to 16th Oct 2023

* Perambalur Block meeting hold at union office on 17th to 19th Oct 2023

* Veppanthattai Block meeting hold at union office on 24th to 26th Oct 2023



Rain Water Harvesting Programme

Rain Water Harvesting public awareness was conducted in Perambalur and nearby villages through mobile van at bus stand, market, school and other places on 16.10.2023 to 21.10.23.

Totally **5000** people covered this programme.



Human Resource to EE, TWAD, Perambalur

One Computer Operator was appointed for RWS division, TWAD Board, Perambalur office for the purpose of helping to the RWS unit.

The order vide SE/TWAD/T.P circle, Trichy.



MENTAL HEALTH AWARENESS PROGRAMME

Supported by:
Aditya Birla Education Trust,
Mpower, Mumbai

The Aditya Birla Education Trust's (ABET) M power program aims to raise awareness about mental health and provide support for underprivileged communities

With a Target of 3000 individuals in Perambalur District, the programme was launched among School Children's, College Students, Teachers, Families of Release bonded Labourers, Parents of Disability Students, Self Help Groups Members, NGO Social workers.

The programme covered 1730 School Student from 9 higher secondary Schools and 7 Middle Schools, 430 College Student from 4 College's and 852 Communities People from 11 SHG groups Benefited.

Totally **3012** target Achieved

1 P.Dhivya Perambalur	14 Session	642 Participant
2 C.Melvina Mary Perambalur	11 Session	624 participant
3 D.Susila Perambalur	17 Session	592 Participant
4 S.Sophiya Perambalur	11 Session	464 Participant
5 R.Ranjani Perambalur	12 Session	401 Participant
6 T.Rajasekar Perambalur	10 Session	277 Participant



SHELTER FOR HOMELESS

Supported by:
National Urban Livelihood Mission,
Municipality, Ariyalur District

Provide shelter for the Homeless people
staying in the roadside.

Indo Trust runs the Shelter for Homeless with boarding and lodging as well as short stay home in Ariyalur.

The program is supported by Municipality of Ariyalur including building infrastructure, cots, pillows, blankets, cosmetics, food and medical care. The daily laborers working in this area is also utilizing this facility for short stay.

Local donors supported with clothes, food, fan, lights, induction stove, cleaning material, and necessary items. Occasionally donors celebrated importance days like Diwali, Pongal, Christmas, Ramzan, New year, Birthday of the donors, etc

Received materials value: Rs. 63,850/-





Environmental Educational Programme

Supported by:
Ministry of Environment, Forests and
Climate Change Department

The Department of Environment initiated the Environmental Educational Program in order to encourage tree plantation and Lifestyle improvements and Education purposes



ECO Competition for School Students

ECO Competition was held on **06-03-2024** at National Scout Building Meeting Hall, Perambalur with the presence of CEO, DEO, DFO, School Teachers and Judges **300 NGC / ECO club students** from **50 schools** participated in the programme. **90 winners** were rewarded with a cash price of around **Rs. 36,000 /-**



Setting Up Herbal Garden

Herbal Garden was set up in **3 Schools** with around **750 students** of Perambalur District including 2 ADW School and 1 Tribal residential School.



Sustainable Life Style Work Shop

Sustainable Life Style Work Shop for **150 Students and 50 Teachers** was conducted in the presence of CEO, DEO, DFO, NGC & ECO club Coordinator, Green Fellow, Teacher Coordinator, with different stake holders from community organisations on **31-01-2024** in Aswins Meeting Hall, Perambalur. Cloth Bags, Vermi compost, Seed Balls were distributed to all the participants.



Campaign on Wet Land Conversation

Wet Land Conversation Campaign was conducted in **3 schools** in **Murukangudi, Elumbur and Veppur village of Perambalur District** on **21 to 25th Jan 2024**. **600 Students** participated in this programme



Vinayagar Chaturthi Awareness Programme

Awareness was created in order to produce the Lord Vinayaga statue with **Eco friendly and easily de-gradable material** and to avoid plastic, plaster of pasters, etc which will be harmful when dissolved in water. Awareness was created among **10,000 persons** through mobile van in 20 points at 5 villages on **18-09-2024**



YUVA SAMVAD INDIA@2047 Amrit Kaal ke Panch Pran

Supported by:
District Youth Officer, Nehru Yuva Kendra,
Ministry of Youth Affairs and Sports,
Government of India, Perambalur District

Yuva Samvad programme aim is cooperation and support of various CBOs (Community Based Organizations) of the district to generate a positive discourse on the future of the country

In order to popularize the same among the youth of the country NYKS is holding revamped Yuva Samvaad- India@2047 on the theme

“India's Panch Pran- A Youth Dialogue / Bharat Ke Panch Pran- Ek Yuva Paricharcha” with a primary focus on NEET (Not in Employment, Education or Training) Youth.

Yuva Samvad programme was organized at College Auditorium, Government Arts College, Veppanthattai, Block, Perambalur district with the cooperation and support of 10 CBO of the district on 8.8.2023.

Total number of participants were **300**.

Programmes Supported

Thozhi Federation, Tamilnadu

INDO Trust is Executive Member of the Thozhi Federation, Tamilnadu registered under Tamilnadu Society Registration Act.

This Network identifies the sexual harassment for women in their work place and create awareness regarding their rights about Labour welfare

Constitutional Rights Education

INDO Trust acts as the District Nodal organisation since 2020 for Vanmuhil Organisation, Tirunelveli to supervise and monitor the activities of 12 clubs educating **310** members about the Constitution Rights in Education for the school going children

FUDING PARTNERS

CENTRAL GOVERNMENT OF INDIA

Central Social Welfare Board,
Ministry of Women & Child Development,
Government of India

Nehru Yuva Kendra Sangathan(NYKS),
Ministry of Youth Affairs and Sports,
Government of India

GOVERNMENT OF TAMILNADU

Executive Engineer,
TWAD Board, Perambalur District,
Govt of Tamil Nadu

Department of Welfare of Differently Abled
Perambalur District, Govt of Tamil Nadu

National Urban Livelihood Mission,
Municipality, Ariyalur District.

Environment, Climate Change
and Forests Department
Govt Of TamilNadu



INTERNATIONAL DONORS

Colourful Children,
Netherlands

Jean Marie Audebert,
France

CSR & Others

Aditya Birla Education Trust,
M Power, Mumbai

TRUSTEES

Mr. J. Mohammad Hussain, MA, MBA - Managing Trustee

Mr. R. SelvaKumar, MSW, B.Ed - Financial Trustee

Ms. R. Prabha Santha Ruby, D.T.Ted - Trustee

Ms. R. Jeyakodi, B.Com - Trustee

Mr. B. Ravikumar, D.EEE - Trustee

Staff Team

Mr. J. Mohamed Hussain, M.A., M.B.A., Director

Mr. R. Selvakumar, MSW., B.Ed., - Project Manager

Mr. A. Muthamil Selvan, M.A - Project Coordinator

Mr. P. Shanmugam, - Accountant

Mrs. P. Divya, M.Sc., B.Ed.,- Management.

Mr. K. Anbalagan - Management

Ms. D. Susila, MSW., B.Ed,- Special Educator, EIC.

Ms. V. Annakili, BA., B.Ed.,- Special Educator, EIC

Ms. C. Malveena Mery MSW - Family Counselor.

Ms. S. Lalitha, MA, B.Ed - Coordinator, NULM.

Mr. M. Rangan - Assistant, NULM

Mrs. R. Valliammal - Office Assistant

Visitors

Mr. S. Gabriel Denish Kumar, LACIM
Representative for South India.

Mrs. E. Bommi, DDAWO,
Govt of Tamilnadu, Perambalur

Mrs. K. Karpagam, IAS
District Collector, Perambalur

Mrs. Jayashri, CDPO
ICDS, Perambalur.

Mr. P. Bharathidasan, SSA Coordinator

Ms. Estelle Teyssier,
Mr. Robert Beziaud, LACIM, France

Mr. Annadurai,
DEO, Perambalur

Mrs. P. Jothilakshmi
AEO, Perambalur

Mr. A. Sakthivel Pille,
MPower, Aditya Birla

Ms. K. Harini, MPower, Aditya Birla

Honorary Posts

Mr. J. Mohamed Hussain as
Treasurer in TNVHA, Tamilnadu since 2018
Executive Member - Thozhi Network since 2024

Board Meetings

15/07/2023

25/11/2023

23/03/2024

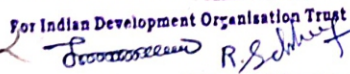
FINANCIAL STATEMENT

Indian Development Organisation Trust, 151, Venkatesapuram, Perambalur 612 212

Consolidated Receipts and Payments Account for the period of 01.04.2023 to 31.03.2024

Receipts	₹	Payments	₹
To Opening Balance:		By Salary to Project Staff	15,65,240.00
Cash at Bank	60,581.83	By Staff Transport expenses	5,000.00
Cash in Hand	111.94	By Office Rent	30,000.00
To Grant Received from Ariyalur Municipality	1,35,000.00	By Honorarium for Experts	22,600.00
To Grant received from EE, TWAD Board, Perambalur	14,63,843.00	By NGO Expenses	24,852.00
To Grant received from TN Environment Department, Chennai	6,70,000.00	By Miscellaneous expenses	25,240.00
To Grant received from The District Disabled Rehabilitation Officer,	5,11,600.00	By Contingencies, Publicity etc	7,780.00
To Nehru Yuva Kendra	20,000.00	By Meeting expenses	3,220.00
To Colourful Children, Netherlands	5,10,711.00	By Admin Cost	22,500.00
To Jean Marie Audebert France	83,645.00	By Medical Expenses	24,360.00
To Empower Mental health	19,600.00	By SHG Small Assistance	2,80,000.00
To NGO Contribution	35,200.00	By Self Supporting Programme	81,650.00
To Loan received from Individuals	2,90,000.00	By Education Materials	25,000.00
To Bank Interest	12,888.06	By Tea and Snacks Food Expenses	55,152.00
		By Sustainable Life style work shop Pr	1,00,600.00
		By Campaign Wedland Conservation	50,200.00
		By Herbal garden SC/ ST School Pro	3,01,620.00
		By Eco competition Exp	2,00,780.00
		By Vinayachathurthi Awareness Programme	20,000.00
		By Yuvasamvad 2047 Programme	20,000.00
		By JJM - WOMS Programme Alathur	1,77,825.00
		By JJM - WOMS Programme Vpt	91,100.00
		By JJM - WOMS Programme Veppur	1,51,575.00
		By JJM Training for VWSC Alathur	1,18,985.00
		By JJM Training for VWSC Veppur	1,01,940.00
		By JJM Training for VWSC Vpt	89,238.00
		By JJM Training for VWSC Perambalur	60,985.00
		By Rain Water harvest Awareness Pro	25,040.00
		By Project Verification expenses	18,212.00
		By GST	50,848.00
		By Bank Charges	7,767.83
		Cash at Bank	53,759.06
		Cash in Hand	111.94
Total	38,13,180.83	Total	38,13,180.83

UDIN : 24228606BKAMIE4302

For Indian Development Organisation Trust

 Managing Trustee / Financial Trustee




TSSK & ASSOCIATES
 No.73-A, Second Floor, Salai Road
 (Kannappa Hotel Upstairs)
 Thillai Nagar, Trichy-620 018
 Ph:0431-4027833, FRN.No:0140635
 E.mail: tssk.trichy@gmail.com

FINANCIAL STATEMENT

Indian Development Organisation Trust, 151, Venkatesapuram, Perambalur 612 212

Consolidated Income and Expenditure Account for the period of 01.04.2023 to 31.03.2024

Expenditure	₹	Income	₹
To Salary to Project Staff	15,65,240.00	By Grant Received from Ariyalur Municipality	1,35,000.00
To Staff Transport expenses	5,000.00	By Grant received from EE, TWAD Board, Perambalur	14,63,843.00
To Office Rent	30,000.00	By Grant received from TN Environment Department, Chennai	6,70,000.00
To Honorarium for Experts	22,600.00	By Grant received from The District Disabled Rehabilitation Officer,	5,11,600.00
To NGO Expenses	24,852.00	By Nehru Yuva Kendra	20,000.00
To Miscelleneous expenses	25,240.00	By Colourful Children, Nertherlands	5,10,711.00
To Contingencies, Publicity etc	7,780.00	By Jean Marie Audebert France	83,645.00
To Meeting expenses	3,220.00	By Empower Mental health	19,600.00
To Admin Cost	22,500.00	By NGO Contribution	35,200.00
To Medical Expenses	24,360.00	By Grant Due from CSWB	2,88,000.00
To SHG Small Assistance	2,80,000.00	By Bank Interest	12,888.06
To Self Supporting Programme	81,650.00	By Excess of Expenditure over Income	49,489.77
To Education Materials	25,000.00		
To Tea and Snacks Food Expenses	55,152.00		
To Sustainable Life style work shop Pr	1,00,600.00		
To Campaign Wedland Conservation	50,200.00		
To Herbal garden SC/ ST School Pro	3,01,620.00		
To Eco competition Exp	2,00,780.00		
To Vinayachathurthi Awarness Pr	20,000.00		
To Yuvasamvad 2047 Programme	20,000.00		
To JJM - WOMS Programme Alathur	1,77,825.00		
To JJM - WOMS Programme Vpt	91,100.00		
To JJM - WOMS Programme Veppur	1,51,575.00		
To JJM Training for VWSC Alathur	1,18,985.00		
To JJM Training for VWSC Veppur	1,01,940.00		
To JJM Training for VWSC Vpt	89,238.00		
To JJM Training for VWSC Perambalur	60,985.00		
To Rain Water harvest Awarness Pro	25,040.00		
To Cross Verification	18,212.00		
To GST	50,848.00		
To Bank Charges	7,767.83		
To Depericiation	40,667.00		
Total	37,99,976.83	Total	37,99,976.83

UDIN : 24228606BKAMIE4302

For Indian Development Organisation Trust

R. Schrey
Managing Trustee / Financial Trustee



J. G. 28
TSSK & ASSOCIATES
No. 73-A, Second Floor, Salai Road
(Kannappa Hotel Upstairs)
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FINANCIAL STATEMENT

Indian Development Organisation Trust, 151, Venkatesapuram, Perambalur 612 212

Consolidated Balance Sheet as on 31.03.2024

Liabilities	₹	Assets	₹
Capital Fund		Furniture	73,501.00
Opening Balance	12,18,542.71	Office Equipment	40,382.00
Add: Excess of Income over Expenditure	-49,489.77	Vessels	5,133.00
	11,69,052.94	Computer & Accessories	73,737.00
Sundry Creditors	8,14,612.06	Camera & Flash	13,412.00
		BPL Colour TV	2,042.00
		Type Writer	1,887.00
		Amplifier with Tape Recorder	1,379.00
		Sewing Machines	12,574.00
		Rent Advance	15,500.00
		Telephone Deposit	2,000.00
		Welding Machine	33,972.00
		Kind of Laptop	17,370.00
		TDS-IT	4,850.00
		Grant Due	16,32,055.00
		Cash at Bank	53,759.06
		Cash in Hand	111.94
Total	19,83,665.00	Total	19,83,665.00

UDIN : 24228606BKAMIE4302

For Indian Development Organisation Trust
R. S. Srinivasan
Managing Trustee / Financial Trustee



TSSK & ASSOCIATES
No.73-A, Second Floor, Salai Road
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Early Intervention Centre for HI



PHOTOS

Early Intervention Centre for HI



Family Counselling Centre



PHOTOS

Environmental Programme



PHOTOS

ENVIRONMENTAL PROGRAMME



PHOTOS

Environmental Programme



PHOTOS

VWSC TRAINING PROGRAMME



LACIM FRANCE VISIT

